

Labour And Social Security Law

Facing the changes within the company in terms of organization, remote practices, and structure, the relationship with employees in the company, and the role of managers are changing. The impact on labour relationships is significant in companies of all sizes. Today, more than ever, it is essential to be accompanied to face the new challenges of competitiveness and evolution of collaboration within companies, both on the strategic and operational levels.

In this context, being able to address a team who knows how to combine technical expertise and knowledge of the business world is a real asset.

The firm has a team specialized in labour law, whose expertise is based on a precise and constantly updated knowledge of labour legislation and its evolution, as well as of the collective bargaining agreements.

The team led by Clémence Colin, member of an association of corporate lawyers, of the European Employment Lawyers Association and of the Labour Law Commission of the International Association of Young Lawyers, mainly advises French companies and foreign groups, in particular Italian brands representing excellence in France, as well as business federations and associations.

The members of the team have relevant experience both in litigation, which has enabled them to develop an in-depth knowledge of national jurisdictions and their practices, and upstream advice for the identification and management of the risks. The firm assists Legal departments and Human resources departments in matters of individual and collective relations, and assists them in sensitive matters such as employee health and safety obligations.

The team masters the codes, customs and practices of the luxury, fashion, ready-to-wear, clothing and distribution sectors and enhances its experience by adopting a pragmatic vision that takes into account the operational aspects of each case.